

CENTRAL AUSTRALIAN STOLEN
GENERATIONS
& FAMILIES ABORIGINAL CORPORATION

STRATEGIC PLAN

Summary

July 2005

*Prepared with the assistance of
Remote Area Management Services*

INTRODUCTION

This document is a **summary** of the Central Australian Stolen Generations & Families Aboriginal Corporation's (CASG&FAC) Strategic Plan, and has been prepared to provide a brief outline of the current goals and objectives of the CASG&FAC and the strategies the Corporation's members intend on implementing to achieve the goals and objectives.

Details on intra-organisational issues such as administration of the Corporation are found in the larger version of the Strategic Plan which is for internal CASG&FAC use only.

CASG&FAC was formally incorporated in February 1999. It was established in response to the 1994 *Long Road Home* Inquiry and subsequent *Bringing Them Home* National Inquiry Report. In 1998 the then Aboriginal and Torres Strait Islander Commission (ATSIC) provided funds for the NT Stolen Generations to formalise (incorporate) their organisations to address the recommendations of *Bringing Them Home*.

Three other Stolen Generations Corporations have been established throughout the Territory, however, CASG&FAC is the only Corporation in the Territory that is funded to provide a Link-Up Service.

MISSION STATEMENT

"To provide support to all members of the Stolen Generations and families in Central Australia and operate an effective Link-Up Service."

GOALS & OBJECTIVES

The core objectives of CASG&FAC are clearly detailed in the "Rules" of the CASG&FAC Constitution of 1999.

STRATEGIES

Objective

To ensure the ongoing viability of CASG&FAC in order to continue to represent the interests of the Stolen Generations in Central Australia.

Strategy

- Ensure funding agency requirements for reporting and acquittals adhered to at all times
- Implement performance targets for all core activities
- With the development of a media strategy, continue to promote the CASG&FAC and tell our story to all Australians
- Attain some political support and consider patronage and sponsorship with a view to diversifying our funding
- Formally approach the NT Government for financial support
- Improved media exposure with continued references to our successes
- Try to implement triennial funding arrangements

Objective

To work towards bringing Link-Up and Counselling Services together.

Strategy

- Implement Performance Measures and targets for all stakeholders
- Using Performance Measures to highlight the effectiveness of CASG&FAC
- Use this data to prepare organisational proposal to peak funding body – Department of Health and Ageing

STRATEGIES (cont ...)

Objective

To continue to work towards creating a peak body of all Stolen Generations Organisations within the NT.

Strategy

- Ensure that Management Committee is aware of the inherent risks in creating a peak body
- Prepare 'In Principal' Proposal for all NT Stolen Generations Corporations to formally agree to
- Ensure support of all CASG&FAC members
- Approach peak funding bodies (including the NT Government) to provide funding for an external consultant to expand and implement the proposal

Objective

To work towards having CASG&FAC placed on a triennial funding basis

Strategy

- Work with other Link-Up Services to prepare short paper outlining problems caused by annual funding as opposed to triennial funding
- Enlist community support (including politicians) prior to submission
- Submit case to Department of Health and Ageing highlighting potential savings and improved efficiencies

CONCLUSION

The Central Australian Stolen Generation and Families Aboriginal Corporation is, at the time of preparing this Strategic Plan, a well managed and well administered body providing critical services to Central Australian members of the Stolen Generations. However, this is not to say that the organisation does not face a number of threats nor is it without need for change and improvement.

Staff and management of CASG&FAC are dedicated and often passionate about the cause they work towards. The Strategies developed in this plan are specifically focussed upon ensuring the organisation's long term viability and attempt to secure more resources to achieve our mission and goals.

Some of these strategies will require patience and external expertise to fulfil whilst others can be achieved in-house. A key factor in the future of CASG&FAC is to measure our performance and highlight our successes.

SUMMARY OF RECOMMENDATIONS

- Take steps to formulate a peak representative body of all Northern Territory Stolen Generations Corporations.
- Ensure all administrative procedures are documented and endorsed by management board (same applies to revisions / changes).
- Implement performance targets for all core activities including link-up services.
- Prepare a submission to OATSIH to be placed on triennial funding arrangements.
- Upon confirmation of data and performance measures, prepare submissions regarding improved access by members of the Stolen Generations to the Bringing Them Home Counsellors.
- Expand CASG&FAC representation on key indigenous and other Central Australian bodies.
- Prepare media strategy for approval by Management Committee.
- Make a formal application to the NT Government for direct financial support.

TIMELINE

2005/06

31/8/05	→	Commence discussions with NT Government, departmental representatives and local politicians regarding support & patronage for CASG&FAC.
1/9/05	→	Prepare a survey form to determine quality of outcomes as perceived by clients.
31/1/06	→	Prepare summary document of client surveys for management board appraisal.
	→	Implement reporting mechanisms to measure "Bringing Them Home" counselling service performance.
	→	Implement performance targets for all core activities including link-up services.
February 2006	→	Ensure all administrative procedures are documented and endorsed by management board (same applies to revisions / changes).
April 2006	→	Determine level and type of support to be requested from NT Government.
May 2006	→	Make a formal application to the NT Government for direct financial support.
	→	Prepare submission to OATSIH to be placed on triennial funding arrangements.
June 2006	→	Upon confirmation of data and performance measures, prepare submissions regarding improved access by members of the Stolen Generations to the Bringing Them Home Counsellors.
	→	Review Strategic Plan
	→	Review of performance measures & progress against Strategic Plan
2006/07		
July 2006	→	Commence discussions with other NT Stolen Generations Corporations regarding the possibility of forming a secretariat and peak body.
January 2007	→	Following unanimous support for peak body formation seek management board approval prior to commencement of draft proposal.
June 2007	→	If required, first meeting to discuss formation of secretariat and peak body to be held preferably in Alice Springs.
	→	Review Strategic Plan

